

## **Article 34**

### **JOINT LABOR-MANAGEMENT ACTIVITIES**

- A. Disability Management. The parties agree that the issue of Disability Management is a complex and difficult one which requires study. In addition, disability management policies and programs, when fully implemented, may require changes in some of the provisions of this Agreement. This project includes both the project director and the project labor-management work group. Nothing in this Section is intended to preclude the parties from working, jointly or separately, to learn more about disability management and implementing mutually agreed upon programs. The parties agree that, in the event the state adopts a disability management program, the contract may be reopened for negotiations on this issue by mutual agreement.
- B. The parties agree that the following topics are of importance to both the bargaining unit and the Employer. As such, the parties will establish a committee consisting of the same number of Management and Union representatives in order to discuss these issues. At the request of either party, the committee will convene to meet and discuss any of the following topics as they affect the bargaining unit statewide:
  - 1. Training and Education
  - 2. Health and Safety
  - 3. Technology and Equipment
  - 4. Supervisor/Employee Relations
- C. Administrative leave for unit employees to attend such conferences will be provided only for that number of unit employees mutually agreed upon between the Employer and the Union.